



# ANNIE ROSE WEBB

PROJECT MANAGER & TEAM LEADER

SHE/THEY/HE

## HI, I'M ANNIE ROSE

I'm a high-energy, trauma-informed department director with 6 years of project management and leadership experience in the Philadelphia and Camden tech scenes. I'm passionate about robust process creation, elegant systems, addressing systemic diversity gaps, accessibility, and compassionate leadership. Nice to meet you!

## SKILLS & QUALIFICATIONS

### Non-technical stuff

- Growing, managing, and retaining diverse teams
- Facilitating periods of growth and change
- Trauma-informed team development and community building
- Program-level and system-level planning and implementation
- Policy and procedure development
- High-level priority setting and mission alignment

### Technical stuff

- HTML, CSS, SASS/SCSS, JS
- WordPress and PHP
- Version control in Git
- UX/UI and visual design in Figma
- Agile methodology
- Excel and Sheets (I ♥ spreadsheets)
- Asana, Airtable, and Trello
- Accessibility (WCAG standards +)

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## RELEVANT EXPERIENCE

### Web Development Director

Hopeworks | August 2019 - present

- Manage internal deliverables and timelines, keeping up to 20 projects on-track simultaneously
- Ensure continuous and sustainable department growth — so far from 1 part-time employee to a team of up to 16 part- and full-time staff in a hybrid Agile environment
- Onboard, train, and motivate senior developers and designers to produce top-quality client work manage their own teams
- Set weekly and long-term priorities to ensure client satisfaction and track risks and issues
- Participate as a key member in a trauma-informed framework

### Webmaster

Freelance | October 2018 to July 2019

- Build and maintain WordPress environments, including custom plugin and page builds
- Set and maintain robust accessibility standards across web platforms
- Work with a variety of clients in multiple timezones, encouraging enterprise growth and tracking results

## EXPERIENCE CONT'D

### Junior Software Developer

Tembo | April 2018 to October 2018

- Build and maintain Vue.js and React components
- Write and run tests in Python and Jinja
- Make an existing software suite accessible, and train staff on accessibility guidelines

### Program Manager and Instructor

Coded by Kids | February 2017 to March 2018

- Build and teach robust web development curricula for middle- and high-school students
- Manage operations for 17 high school programs across Pennsylvania and New Jersey
- Coordinate with school leaders to ensure student success

## ACCOMPLISHMENTS

- I was named one of Technical.ly's **20 most influential technologists in Philadelphia** in 2019
- I'm a fellow of the **Nonprofit Excellence in Leadership Institute (NELI)'s Ascending Leadership Fellowship**, 2021-22 cohort
- I have a B.A. in **Cognitive Science** from the **University of Toronto**

## HOW TO REACH ME

- [hi@annierwebb.com](mailto:hi@annierwebb.com)
- [linkedin.com/in/annie-rose-webb](https://www.linkedin.com/in/annie-rose-webb)
- [annierwebb.com](http://annierwebb.com)

## OTHER STUFF ABOUT ME

- I volunteered extensively as a coding instructor for **technoloCHICAS**, a tech training program for middle-school-aged Latina girls
- I'm doing pro bono development for a **mutual aid disaster relief platform** with a public launch coming soon
- I am a certified **Mental Health First Aid** instructor
- I'm a hiker, a camper, a rock climber, and the proud owner of a **very good dog**